



## DIRECTOR'S MESSAGE

**Dear Members of the XISS Family,**

As I look back on the months of July to September 2025, my heart swells with gratitude and pride for the vibrant life and spirit that continue to define our XISS community. This quarter has been a beautiful blend of learning, celebration, and social engagement – moments that remind us why XISS stands as more than just an institute; it is a living mission of transformation.



Our students have once again carried the XISS name across borders through the International Summer Internship Programme. Their work with communities abroad reflects not only their competence but their compassion – the true hallmark of Jesuit education. On World Indigenous Peoples Day, and through the creative Nukkad Natak performances, our students reaffirmed their deep connection to grassroots realities, giving voice to those often unheard.

The inauguration of the Business Analytics Course for Managers marked another step forward in aligning our academic offerings with the changing world. It is heartening to see XISS evolve while staying rooted in its core values of empathy, ethics, and excellence.

Our collective energy shone through events like the Blood Donation Camp, Move for Earth Symposium, and the Feast Day celebration. These were not just institutional activities, but powerful reminders of our shared responsibility – to care for one another, our environment, and our common home.

One of the most memorable moments this quarter was the Platinum Jubilee Conclave in Delhi – a fitting celebration of 70 years of XISS's legacy. Meeting our alumni and partners from across the country filled us with immense joy and renewed purpose. The Alumni Meets, including the PGDM-PM Batch of 2000-02, beautifully illustrated how the XISS spirit continues to thrive wherever our graduates go.

New collaborations through MoUs with PHIA and CINI have opened doors to fresh opportunities for community-based learning and social impact. Academic excellence also found celebration through our students' outstanding performances at ANVESH 2.0 and the NPTEL Awards, while intellectually enriching sessions like the Awanish Memorial Lecture, Leadership Talk by NPCI, and the Local Way Governance Symposium deepened our collective learning.

### Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

### Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

## THIS ISSUE

Director's Message	Pg.1
XISS Marks 70 Years with Platinum Jubilee Conclave on "Profit with Purpose"	Pg.2
13th Awanish Dev Memorial Lecture organised by XISS & MSIL	Pg.3
Dr Joseph Christie SJ, Secretary for Higher Education, SJ, Rome visits XISS for dialogue on the future of XUR	Pg.6
Dean Academics and new Heads of Programmes appointment	Pg.6
Certificate Programme in Business Analytics for Managers launched	Pg.7
International Day of the World's Indigenous Peoples celebrated	Pg.7
Jharkhand Local Governance Symposium	Pg.8
XISS & SwitchON Foundation organizes "Move for Earth Symposium 2025"	Pg.8
Special celebration to commemorate Feast of St Ignatius of Loyola	Pg.9
Marketing Management students conduct Live Project in Ranchi & Khunti District	Pg.10

Follow us on:



XISS Bulletin Team

### Bulletin Team:

**Editor:** Dr Joseph Marianus Kujur SJ, Director, XISS  
**Content & Editing:** Aayurshi Sahay, Shruti Sahay  
**Designing & Layout:** Akash Bhuinya

As we welcomed our Freshers 2025 and new academic leaders – our Dean and Heads of Programmes – we embraced renewal, the promise of new beginnings, and the spirit of Magis – striving for the greater good in all that we do.

To each student, faculty member, staff, and alumnus – thank you for being the heartbeat of XISS. Together, we continue to write this story of compassion, excellence, and service.

God bless us All!

## XISS Marks 70 Years with Platinum Jubilee Conclave on “Profit with Purpose”

*Theme - “Profit with Purpose - Leading Ethically in the Digital Age”*



XISS, Ranchi, in collaboration with the Alumni Association of XISS (AAXISS), Delhi-NCR Chapter, hosted its Platinum Jubilee Celebrations with a One-Day Conclave on Saturday, 20 September 2025 at Yashobhoomi, Dwarka, New Delhi. The event, themed “Profit with Purpose – Leading Ethically in the Digital Age,” brought together industry leaders, academic partners, alumni, and students to re-imagine, restructure, and re-vision XISS’s role in shaping socially responsible professionals.

This conclave was a celebration of seven decades of XISS’s contribution to the nation building through social development and professional education, while reaffirming its commitment to forming leaders with conscience, compassion, competence, commitment, and character. The day also provided a platform to connect strategic partners and alumni encouraging dialogue on ethical business, sustainability, and innovation.

The event commenced with a traditional lamp-lighting ceremony led by the Chief Guest and esteemed patrons of the conclave. Delivering the Welcome Address, Dr Joseph Marianus Kujur, SJ, Director, XISS, reflected on the institute’s formative journey and its enduring commitment to excellence. He spelt out the 70 years journey of XISS in terms of its formative years [1955-1994], period of consolidation [1994-2008], and period of expansion [2009-2025 and continuing]. He remarked, “This milestone is a tribute to seventy glorious years of service, learning, and transformation. XISS has remained steadfast in its mission to uphold social justice and to form leaders with conscience, compassion, competence, commitment, and character.”

Further, Dr Kujur underscored XISS’s transformative impact, emphasising its pioneering efforts in social work and management education in central India. As a trailblazer in professionalising social work, rural development, and management studies, the institute has consistently nurtured socially responsible professionals who embody the Jesuit ethos of “education with a social conscience.”

Looking ahead, he outlined a bold vision for the future. With aspirations to evolve into Xavier University, Ranchi, XISS aims to build a state-of-the-art campus and embrace internationalisation through student exchanges, collaborative research, and global exposure.

## THIS ISSUE

79 <sup>th</sup> Independence Day celebrated amidst joy and fervor	Pg.10
XISS, AAXISS & RCSR successfully conducted Blood Donation Camp	Pg.11
XISS and CInI sign MoU	Pg.11
XISS and PHIA Foundation sign MoU	Pg.12
XISS Signs MoU with Heifer International	Pg.12
Fresher’s Day marked a warm welcome for the new batch of 2025-27	Pg.12
Two Rural Management students attended International Summer Internship with Belgium-based Global Justice Organisation	Pg.13
XISS organised Leadership Talk by National Payments Corporation of India (NPCI)	Pg.14
First Institutional Visit for Rural Management Students of Batch 2025-27	Pg.15
Second Institutional Visit for Rural Management Students of Batch 2025-27	Pg.15
Students’ Representatives Election	Pg.16
Online Session on Insurance, Risk Management and the Evolving Global Insurance Market	Pg.16
New GST Reforms (GST 2.0): An understanding by Financial Management Programme	Pg.16
XISS students, Vishnu Kumar & Nishant Kumar Ojha Secure Second Position in Anvesha 2.0	Pg.17
XISS Student Ashish Kumar felicitated as NPTEL Star Awardee at IIT Kharagpur	Pg.17
Awareness Through Art: Rural Development Street Play	Pg.18
XISS hosted Alumni Reunion of PGDM PM, Batch 2000-2002	Pg.18
AAXISS Delhi Alumni Meet 2025	Pg.19
AAXISS Mumbai Alumni Meet 2025	Pg.19
AAXISS Bengaluru Alumni Meet 2025	Pg.20
AAXISS Kolkata Alumni Meet 2025	Pg.21
AAXISS Hyderabad Alumni Meet 2025	Pg.21
Rural Field Exposure for RM Batch 2025-27	Pg.22
Talk Session on “Data-Driven Literacy: A Strategic Approach to Risk Management”	Pg.22
Photo Captions	Pg.23
EMPLOYEE CORNER	Pg.24
Student Blog	Pg.26
Alumni Achievement	Pg.26
Guest Lectures organised by Marketing Management Programme	Pg.27
Media Corner	Pg.27



“The future of XISS lies in moving forward together towards tomorrow,” Dr Kujur concluded. “Our endeavour is to become not just an institution, but a movement – one rooted in hope, service, resilience, and transformation.”



Later in the event, Mr Mussarat Hussain, President, AAXISS Delhi-NCR Chapter, set the context by highlighting the pivotal role of the alumni network in strengthening the institution’s global impact.

Dr Alok Kumar Mishra, Joint Secretary, Association of Indian Universities (AIU), Chief Guest, delivered the keynote address where he emphasised the need for organisations to align values with business outcomes. In the digital age, he defined health as true profit and outlined four dimensions healthy soul, mind, body, and financial stability that must be protected. He admired XISS’s commitment to service, leadership, and holistic human development, recognizing it as a model institution that integrates knowledge with values.



The day moved forward with two engaging panel discussions on “Sustainable Strategies: Balancing Profit and Planet” where panelists explored how organisations can achieve growth while addressing environmental and social challenges. The second session for the day was on “Tech for Good: Harnessing Innovation for Positive Impact” where they examined how emerging technologies can drive inclusive progress and equitable opportunities.

These important sessions were followed by an interactive Q&A round session, encouraging participants to share insights and best practices.

The valedictory message was delivered by Guest of Honour, Mr Pankaj Bansal, Serial Entrepreneur, Investor, and Co-Founder of CaretCapital, who underlined the importance of agility and empathy in leadership.

Concluding the One-Day Conclave, Dr Amar Eron Tigga, Dean Academics, XISS, delivered the Vote of Thanks, acknowledging speakers, alumni, and guests for making the conclave a meaningful celebration. The event concluded with a lunch, fostering camaraderie among participants.

To read more, click on the link:

<https://www.xiss.ac.in/readmore/xiss-marks-70-years-with-platinum-jubilee-conclave-on-profit-with-purpose>

### 13th Awanish Dev Memorial Lecture organised by XISS & MSIL

*Theme of the lecture - “Reimagining the People Strategy in the Age of AI and Agility”.*

Maruti Suzuki India Limited XISS Awanish Kumar Dev Memorial Trust organized the “13th Awanish Dev Memorial Lecture” 19 September 2025 at the Indore Marriott Hotel, Madhya Pradesh. The theme of the lecture this year was future driven - “Reimagining the People Strategy in the Age of AI and Agility”. The Memorial Lecture was jointly hosted by Xavier Institute of Social Service (XISS) and Maruti Suzuki India Limited (MSIL).

Over the years, this prestigious lecture series has brought together a diverse community of leaders, including CEOs, HR visionaries, IR professionals, academicians, and management. The official proceedings commenced with the opening address by Mr Salil Lal, CHRO and Executive Officer of Maruti Suzuki India Limited, which was followed by the Secretary's Report from Ms Ladli Kumari.

The keynote speakers of the memorial lecture were Mr Hisashi Takeuchi, MD & CEO, MSIL and Mr Girish Sharma, IAS, CEO, MP State Skill Development & Employment Generation Board. The Special address was delivered by Mr Sunil Kakkar, Director, Corporate Planning, MSIL and Mr Rajeev Dubey, Former Group President-HR & Corporate Services, CEO- After Market Sector & Member of Group Executive Board, Mahindra & Mahindra.



13th Awanish Dev Memorial Lecture organised by XISS & MSIL

The memorial lecture was also attended by Dr Joseph Marianus Kujur, Director, XISS, Ranchi, Dr Amar E. Tigga, Dean Academic, XISS, Mrs Suparna Prasad, Wife of late Awanish Kumar Dev among others.

A Corporate Panel Discussion was organized and was themed as: Guiding the tech transformation: Ethical leadership, trust and the power of upskilling. This discussion saw industry stalwarts such as Mr Suresh Dutt Tripathi, Independent Director, Jakson Green & Former CHRO, Air India as the moderator, while Dr Ranjan Kumar Mohapatra, Independent Director, MapmyIndia & Founder and CEO, HridaySe Consulting along with Dr Vinay Ranjan, Director HR – Coal India Ltd; Ms Sonal Kapur Sinha, Head Human Resources, Esme Consumer; Mr Anurag Malik, Partner & India Leader – People Consulting, EY & President – NHRDN, Delhi Chapter; Dr Vikrant Singh Tomar, Global Convenor, United Consciousness & Director, UMS India, and Dr GP RAO, Founder & Managing Partner, GPR HR Consulting LLP.



13th Awanish Dev Memorial Lecture organised by XISS & MSIL

The fireside chat during the memorial lecture was moderated by Dr SY Siddiqui, Former Executive Advisor, MSIL as the Moderator. Dr Aquil Busrai, CEO, Aquil Busrai Consulting was the moderator for the HR 2030 session. A student panel session was moderated by Mr Rajneesh Singh, CEO, Simpli Group on the theme: Beyond Paychecks – Purpose, Growth, and Meaning at work for the students of XISS Ranchi, IIM-Indore, XLRI Jamshedpur, TISS Mumbai, NMIMS Mumbai.

With its emphasis on bridging the gap between theory and practice, the Memorial Lecture has consistently nurtured professional excellence while inspiring organizations to align people's strategies with societal good. Its impact extends beyond the corporate domain—fostering ethical leadership, advancing inclusive practices, and contributing to the creation of workplaces that are both agile and humane.

To watch the memorial lecture, click on the link:

<https://www.youtube.com/watch?v=-3NzNqOG1r0>

## Awardees of the Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship from the Human Resource Management Programme of XISS attended the memorial lecture



Being awarded the Awanish Kumar Dev Memorial Scholarship is a significant honour in my academic as well as professional journey. Attending the memorial lecture was an enriching experience which brought together scholars, academicians, and HR professionals. The discussions highlighted that upskilling is no longer optional but a necessity in today's dynamic environment. With rapid technological advancement in industries such as coal mining and energy, it is clear that continuous learning is the only way to remain relevant. What particularly struck me was how organizations like Indian Oil are addressing the dual challenge of embracing technology while dealing with ethical dilemmas, motivating employees to learn and grow along the way.

Being awarded the Awanish Kumar Dev Memorial Scholarship is a significant honour in my academic as well as professional journey. Attending the memorial lecture was an enriching experience which brought together scholars, academicians, and HR professionals. The discussions highlighted that upskilling is no longer optional but a necessity in today's dynamic environment. With rapid technological advancement in industries such as coal mining and energy, it is clear that continuous learning is the only way to remain relevant. What particularly struck me was how organizations like Indian Oil are addressing the dual challenge of embracing technology while dealing with ethical dilemmas, motivating employees to learn and grow along the way.

Another key takeaway for me was the emphasis on trust in technology and the role of AI in transforming working conditions. Technology should not only improve efficiency but also be a means to enhance employee engagement. The framework of five guiding questions—about intention, long-term benefit, majority interest, scalability, and acceptability—provided a clear ethical lens through which technological decisions can be evaluated. This perspective aligns well with the philosophy of Mission Karmayogi, which envisions transforming a karmachari into a karmayogi.

This session also reminded me that the essence of leadership lies in purity of thought, stability of mind, and humility. Trust is built when leaders go beyond assumptions, engage in conversations, and make the effort to understand the backstory of individuals. Equally important is the willingness to embrace self-learning and let go of ego, because learning is a continuous and lifelong process.

For me, this lecture was not only a learning opportunity but also an inspiring reminder of the kind of leader I aspire to become—one who can balance technology with ethics, build trust through dialogue, and create value through continuous learning. Receiving the Awanish Kumar Dev Memorial Scholarship is both a matter of pride and a responsibility, and I hope to carry forward these lessons in my journey ahead.

–Rituparna Dey



Winning the Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship and attending the 13th Awanish Dev Memorial Lecture was an experience that I will always cherish, not just for the honor it carried but for the perspective it gave me on the future of our profession.

The theme of the lecture, “Reimagining the People Strategy in the Age of AI and Agility,” struck a deep chord with me. It reminded me that the world of work is evolving faster than ever, and HR is at the center of this transformation. What I found most valuable throughout the sessions was the recurring emphasis on balancing technology with empathy. In an age where efficiency, speed, and automation dominate conversations, the discussions reminded me that organizations cannot lose sight of the fact that they are built around people. This realization shaped much of my learning from the event.

One key takeaway for me was the way flexibility and adaptability are no longer just desirable traits but absolute necessities. Listening to the ideas shared on how organizations must remain agile in times of disruption gave me a new perspective on HR’s responsibility in ensuring that change is not only managed but embraced positively. I was particularly drawn to the conversations on employee relations in the digital era. The idea that relationships at work are shifting, with new forms of employment and digital transformation altering the landscape, resonated strongly.

The day was also personally fulfilling because it gave me time to pause and think about what I truly want to contribute as I move forward in my HR journey. The scholarship was not just a recognition but also a responsibility—a call to uphold the values of resilience, empathy, and vision that this memorial stands for.

As I left the event, I carried with me more than just learning; I carried a sense of purpose. The lecture was not simply an academic exercise or a professional gathering; it was a reminder that HR is about people, about building trust in times of change, and about shaping workplaces that inspire meaning and growth. That realization, to me, was the most valuable learning of all.

-Vishakha Kumari



I had the honor of participating in this event in two distinct capacities: firstly, as one of the scholarship recipients of the prestigious Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship, and secondly, as a Speaker in the Student Panel Discussion representing XISS in a multi-institutional discussion on the theme: “Beyond Paychecks – Purpose, Growth & Meaning at Work.” Students from six premier MBA institutions, including XISS, XLRI, TISS, IIM Indore, NMIMS, and IMI Delhi, shared perspectives on how today’s workforce aspires for more than financial rewards—seeking instead opportunities for continuous growth, purposeful contribution, and a culture of belonging.

In my intervention, I emphasized that “beyond paycheck” does not mean money is irrelevant or unimportant. Rather, it begins with the assumption that a fair paycheck must be on the table. Once that baseline is met, what truly drives engagement are the long-term factors—especially the alignment between an employee’s daily tasks and the larger vision, mission, and objectives of the company. When employees can clearly see how their work connects to the broader purpose of the organization, they experience a deeper sense of value and meaning in their roles. Research and practice have shown that Gen Zs value this sense of purpose more highly than compensation itself—often even choosing organizations with slightly lower pay if they offer meaningful work, growth, and alignment with personal values.

I also touched upon the factor of transparency, drawing inspiration from Simon Sinek’s philosophy in *Start With Why*. As he notes, “People don’t buy what you do, they buy why you do it.” Employees and customers alike resonate more strongly with the “why” behind a company’s actions than the “what.” Hence, organizations must foster openness about their motives and initiatives—whether in CSR, sustainability, or strategic priorities—so that employees can buy into and believe in the purpose driving the company forward. These inputs were well-received and added to the discussion on how the meaning of work is being reshaped for the future workforce.

Attending this event offered me several invaluable learnings:

- Leadership in the age of AI is not about replacing people but about enabling them to thrive alongside technology.
- Industrial relations in the digital era must balance efficiency with empathy to maintain harmony in workplaces.
- Next-gen career aspirations demand organizations to go beyond conventional structures, embedding meaning and growth into roles.

On a personal level, receiving the scholarship reaffirmed the importance of academic commitment, while speaking on the student panel helped me build confidence in voicing perspectives on contemporary HR issues.

-Vaibhav Vishal

To read more, click on the link:

<https://www.xiss.ac.in/readmore/13th-awanish-dev-memorial-lecture-by-xiss-msil>

## XISS welcomed Dr Joseph Christie SJ, Secretary for Higher Education, Society of Jesus, Rome for dialogue on the future of Xavier University Ranchi

*Agenda was Institute’s proposed transition to Xavier University Ranchi (XUR).*

XISS, Ranchi, hosted Dr Joseph Christie SJ, Secretary for Higher Education, Society of Jesus, Rome in the campus on 29 August 2025. Dr Christie’s visit was aimed at the Institute’s proposed transition to Xavier University Ranchi (XUR).

The session commenced with a presentation by Dr Joseph Marianus Kujur SJ, Director, XISS, on the legacy and impact of the Institute. He reiterated the Institute’s commitment to “Empowering marginalized communities of Jharkhand and beyond through education, research, and social action” and highlighted XISS’s pioneering contributions to social work and management education, leadership development, and professional networks.

Dr Christie commended XISS’s seven-decade journey, describing it as “a big milestone in the history of the country.” Addressing global challenges before Jesuit Higher Education Institutions, he said, “With over 175 institutions and more than 8 lakh students across the globe, our responsibility is immense. We must prepare students who care about people and the planet. Post Covid pandemic, mental health has emerged as a prime concern amongst the students which needs to be addressed promptly.”

He further quoted Fr Arturo Sosa SJ, Superior General, Society of Jesus who has urged Jesuits worldwide to pay special emphasis to the education of the students in conflicted regions worldwide. He also reflected on the task of engaging postgraduate students, noting, “Students aged 21-25 already come with their own thought processes, and while remoulding them is difficult, it is our duty as Jesuit educators to make the effort.”

A vibrant Q&A session followed where faculty members sought his views on the future of XISS, evolving management education, and the changing student demographic. The interaction concluded with a vote of thanks by the Assistant Director, who expressed gratitude for Fr Christie’s visit and optimism for XISS’s expansion into XUR.

The session was attended by Dean Academics, Dr Amar Eron Tigga, along with Finance Officer, Fr Ashok Kandulna, Heads of all programmes, faculty members, and project officers while the session was coordinated by Dr Pratyush Ranjan.

To read more, click on the link:  
<https://xiss.ac.in/news/xiss-welcomed-dr-joseph-christie-sj-secretary-for-higher-education-society-of-jesus-rome-for-dialogue-on-the-future-of-xavier-university-ranchi>



XISS welcomed Dr Joseph Christie SJ, Secretary for Higher Education, Society of Jesus, Rome for dialogue on the future of Xavier University Ranchi

## Dean Academics and new Heads of Programmes appointment

 <b>Dr Amar Eron Tigga</b> Professor & Dean Academics	 <b>Dr Ratnesh Chaturvedi</b> Professor & Head PGDM Financial Management	 <b>Dr Anant Kumar</b> Professor & Head PGDM Rural Management
 <b>Dr Kumar Mohit Spring</b> Associate Professor & Head PGDM Human Resource Management	 <b>Dr Bhabani Prasad Mahapatra</b> Associate Professor & Head PGDM Marketing Management	

XISS is delighted to announce the appointment of its new academic leaders who will continue to shape the future with vision and excellence.

Dr Amar Eron Tigga has been appointed as the Dean Academics, while the Heads of programmes are Dr Ratnesh Chaturvedi, Professor – Financial Management Programme, Dr Anant Kumar, Professor – Rural Management Programme, Dr Kumar Mohit Spring, Associate Professor – Human Resource Management Programme, and Dr Bhabani Prasad Mahapatra, Associate Professor – Marketing Management Programme.

XISS congratulates these visionary leaders and look forward to their guidance in nurturing responsible professionals and driving academic excellence at XISS.

To read more, click on the link:  
<https://xiss.ac.in/news/xiss-appoints-its-dean-academics-and-new-heads-of-programmes>

## Certificate Programme in Business Analytics for Managers launched

XISS, Ranchi, inaugurated its new 6-Month Certificate Programme in Business Analytics for Managers through online mode in the campus on Saturday, 2 August 2025.

The inaugural ceremony was graced by distinguished speakers including Dr Joseph Marianus Kujur SJ, Director, Dr Amar Eron Tigga, Dean Academics, Mr Kishore Kumar, Tech Mahindra, and Dr Amarnath Mitra, FORE School of Management along with Programme Coordinator, Dr Sharda Singh, and other team members Dr Fedrick Kujur and Mr Prashant Kumar Jha.

Addressing the gathering, Dr Kujur said, “The launch of this programme reflects XISS’s continuous endeavor to stay ahead of the educational curve and serve the needs of modern professionals. This programme is not just about acquiring technical skills in analytics but is about shaping decision-makers who can combine analytical insight with ethical responsibility for the greater good.”

The six-month, weekend-based programme offers specialized training in Analytics, Machine Learning, and Python, empowering participants to excel in the evolving business landscape. Further, Dr Amar Eron Tigga underlined the academic rigor of the course, stating, “Our curriculum blends theory, case studies, and hands-on projects, ensuring that participants don’t just learn concepts but also apply them to solve real-world business challenges. Customisation of the course as per the need of participants is the USP of this course.”

Sharing an industry perspective, Mr Kishore Kumar remarked, “This programme is a timely initiative by XISS, preparing professionals to bridge the gap between business strategy and technology through analytics and machine learning.”

While, Dr Amarnath Mitra added, “In today’s fast-changing business world, professionals must not only understand data but also interpret it with clarity and precision. This programme will empower learners with the analytical mindset and tools necessary to drive meaningful impact in their organizations.”

The first batch of 30 learners were introduced to the key features of the programme, including live classes delivered by academic and industry experts, hands-on learning through real-life case studies, placement opportunities with XISS’s 100+ hiring partners, career assistance and mentoring support while networking opportunities with peers and professionals.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-launches-certificate-programme-in-business-analytics-for-managers>



## International Day of the World’s Indigenous Peoples celebrated

*Discussion on rights for them through education, awareness, and community engagement.*



XISS, Ranchi, marked the International Day of the World’s Indigenous Peoples with vibrant traditional dance and thought-provoking discussions, reaffirming its commitment to honouring and preserving Indigenous heritage in the campus on 9 August 2025.

Dr Pradeep Kerketta SJ, Assistant Director, emphasized the significance of the day, noting that it is a time to recognize the resilience, wisdom, and cultural richness of Indigenous communities.

Further, Fr Ashok Kandulna SJ, Finance Officer, XISS, highlighted the importance of fostering empathy and understanding towards Indigenous struggles, urging everyone to become advocates for equity and justice.

The celebration ended with a traditional dance performance by faculty and staff who came dressed in ethnic attires which showcased the solidarity and shared values within the XISS community. This event exemplifies the institute’s commitment to celebrating cultural diversity and promoting the rights of Indigenous peoples through education, awareness, and community engagement.

To read more, click on the link:

<https://www.xiss.ac.in/news/international-day-of-the-world-s-indigenous-peoples-celebrated>

## Jharkhand Local Governance Symposium

*The event displayed field insights by RM interns on governance themes across five districts.*



Jharkhand Local Governance Symposium organised

XISS, in collaboration with Transforming Rural India Foundation (TRIF), organized the Jharkhand Local Governance Symposium on 30 July 2025. The event showcased field insights by Rural Management (RM) interns on governance themes across five districts.

The event was graced by Dr Joseph Marianus Kujur, SJ, (Director, XISS), along with Mr Sourabh Bhattacharjee (Health and Governance Specialist, TRI), Dr Anant Kumar (Head of Programme RM), along with XISS faculty members Dr Niranan Sahoo, Dr Pramila K. Panda, and Dr K. Kusumavathi from the Rural Management Programme.

Senior government officials, Mr A.P. Singh (Chairman, State Finance Commission), Mr Rajeev Ranjan, IAS (Special Secretary, Department of Planning and Development), Ms Rajeshwari B (Director, Department of Panchayati Raj), Mr Akshay Kumar Singh (Secretary, Department of Planning and Development), Mr Harishwar Dayal (Member, SFC), Mr Krishna M. Poddar (Member, SFC), Mr Ajay B. Singh (WASH Specialist, UNICEF), Mr Sudhakant Jha (Department of Drinking Water and Sanitation), and Mr Shailendra Kumar Singh (Department of Panchayati Raj), also shared their reflections during this event.

The discussions focused on Budget Realisation Studies across Panchayats, implementation challenges within the Jal Jeevan Mission (JJM), and the relevance of Own Source Revenue (OSR) models to strengthen grassroots planning. Emphasis was placed on closing the loop between planning, execution, and fund utilisation to enhance developmental outcomes. The way

forward called for data-backed governance, deeper convergence, and institutional platforms to amplify community voices in local decision-making.

Earlier, Director, XISS, in his welcome address, emphasized stating the event instrumental in, "Bridging the gap between grassroots realities and governance systems is key to inclusive rural development."

The discussions stressed the importance of ensuring community voice in planning, utilizing tools like writeshops to capture ground realities, and reinforcing the planning-execution-utilisation cycle. The symposium concluded with a collective call for deeper institutional convergence, data-backed governance, and decentralized ownership as the way forward.

To read more, click on the link:

<https://www.xiss.ac.in/news/xiss-trif-organize-jharkhand-local-governance-symposium-insights-and-way-forward>

## XISS & SwitchON Foundation organizes "Move for Earth Symposium 2025"

*Pressing environmental challenges were discussed in this symposium.*

XISS, Ranchi, and SwitchON Foundation organised, "Move for Earth Symposium 2025" to address pressing environmental challenges and inspire collective action towards sustainability in the campus on 22 August 2025. Around 443 participants, 90 farmers, and 20 speakers joined the event to discuss and deliberate on pressing environmental issues and sustainable themes. The event saw active participation from multiple sectors including Government officials, Industries, NGOs, Academia, and others.

The symposium commenced with an inaugural session marked by the watering of plants symbolizing prosperity and harmony followed by insightful addresses from esteemed speakers. Dr Joseph Marianus Kujur SJ, Director, XISS in his welcome address said, "This collaboration bridges research, policy, and community action. At XISS, we are committed to driving sustainable change by empowering people with knowledge, skills, and opportunities."



XISS & SwitchON Foundation organizes "Move for Earth Symposium 2025"

To read more, click on the link:

<https://www.xiss.ac.in/news/xiss-switchon-foundation-organizes-move-for-earth-symposium-2025->



XISS & SwitchON Foundation organizes “Move for Earth Symposium 2025”

Chief Guest, Shri Bhor Singh Yadav, IAS, highlighted the need to blend traditional wisdom with modern innovations in seed preservation and renewable energy, while also urging students to develop practical skills like report writing, Excel, and presentations to stay relevant in the AI age.

Reflecting on the event, Ms Ekta Jaju, Executive Director, SwitchON Foundation, emphasized that climate-resilient agriculture is a lifeline for Jharkhand’s farmers, stressing indigenous seed preservation, sustainable practices, and market linkages for nutrition and economic security.

Prof. K.B. Dash, Vice Chancellor, Central University Jharkhand (CUJ), underlined the preventive and curative aspects of climate action, cautioning against unchecked growth at the cost of ecology and advocating for balanced policies, education, and employment. Adding a spiritual perspective, Swami Bhaveshananda Maharaj Ji, Administrative Head, Ramakrishna Mission Vivekananda Educational and Research Institute (RKMVERI), Ranchi, envisioned an “Organic Jharkhand” and India’s net-zero future through his Five Zeros: Zero Chemicals, Zero Plastic, Zero Water Loss, Zero Conventional Energy, and Zero Waste.

The Workshop and Round Table sessions delved into critical topics such as saving local seeds and safeguarding our future through climate-resilient practices. The symposium also featured a Green Pitchathon, where innovative ideas promoting Green Business were presented to a distinguished jury panel. An exhibition was also organized where farmer groups, organisations named Abhivayakti Foundation, JSLPS, Bhojpatta, JREDA, SwitchON, OFAJ, Medha, Imago, Ajam Emba displayed their local produces such as Indigenous Seed,

Millet Ready to eat, Processing Item, Pulses, Spices, Solar dryers, Solar Equipment’s, climate smart agriculture, and zero budget natural farming.

The valedictory session highlighted key insights from the symposium and acknowledged outstanding contributions with awards and recognitions. The symposium was also attended by Ajay Kumar Rastogi, IFS (Retired), Mr A.K. Singh, Director LEADS, along with Dr Anant Kumar, Head of Rural Management Programme, Dr Raj Shree Verma, Coordinator, all faculty members and, students of both first and second year of the RM Programme in the presence of representatives from the SwitchON Foundation.

The symposium concluded with a powerful Nukkad Natak performed by the students to spread awareness on the urgent need to adopt climate resilient agricultural practices and promote sustainable livelihoods, emphasizing collective responsibility in ensuring a better tomorrow.

## Special celebration to commemorate Feast of St Ignatius of Loyola

XISS, Ranchi, celebrated the Feast of St Ignatius of Loyola in the campus on 31 July 2025. Observed annually across Jesuit institutions, the day honours the founder of the Society of Jesus and his enduring legacy.

Dr Joseph Marianus Kujur SJ, Director, XISS, welcomed everyone for the Holy Mass and focused on the theme of this year, “Ever to love and to serve”. In his homily, he reflected on how love and service are not only two profound concepts but also lived realities that define human existence.

The Feast Day celebration commenced with an entrance hymn, a Gloria dance, and a solemn Bible procession in the auditorium. The Holy Mass was led in prayer by Dr Joseph Marianus Kujur SJ, along with Dr Pradeep Kerketta SJ, Fr Ashok Kandulna SJ, Fr Nicholas Barla SJ, Fr Prem Xalxo SJ, and Fr Ashok Sandil marking a spiritually enriching start to the day’s observance. St. Ignatius of Loyola, founder of the Society of Jesus, is remembered for his vision of faith, service, and reflection. Ignatian spirituality teaches us to find God in all things, view the world as a place of service, and honour the body as a source of wisdom and discernment.

The holy festival concluded by blessings amongst the audiences including faculty, staff, guests and, students of XISS.



Special celebration to commemorate Feast of St Ignatius of Loyola

To read more, click on the link:

<https://www.xiss.ac.in/news/xiss-hosts-special-celebration-to-commemorate-feast-of-st-ignatius-of-loyola>

## Marketing Management students conduct Live Project in Ranchi & Khunti District



Marketing Management students conduct Live Project

11 students of the first year of Marketing Management Programme of XISS conducted a Live Project on a Local Market and Consumer Behaviour Survey in the Ranchi and Khunti districts for KCT Group CSR. This was part of the groups ongoing livelihood initiatives for rural and tribal women in Jharkhand.

The Project Title was - Demand Analysis of Products Made by Self-Help Groups (SHGs). Through this project students were able to gain valuable learnings such as:

1. Applying classroom marketing concepts to real life situations.
2. Understanding the demand supply chain and consumers behaviour.
3. Market survey and research tools.
4. Data collection and analysis.

This Live Project was designed to offer students practical exposure to grassroots-level market research, while simultaneously generating valuable insights to strengthen the women-led microenterprise models. The survey focused on consumer preferences, pricing trends, supply chains, and competitor analysis for products such as masala, agarbatti, flour, candles, tailoring items, soap, and eggs.

This initiative aligns well with the academic goals of the Marketing Management Programme and provided the students with real-time experience in social development, community engagement, as well as market strategy formulation. This Live Project was offered and monitored by Mr Amit Kumar Anal, Lead- Livelihood and Vocational KCT Group CSR and an alumnus of XISS. Dr Pinaki Ghosh was invited in the certificate distribution program by the company as the institutional mentor for this live project.

## 79<sup>th</sup> Independence Day celebrated amidst joy and fervor

*Rs 8.70 lakh worth Institutional Scholarships awarded to 27 meritorious students*

XISS, Ranchi, celebrated the 79th Independence Day with pride and enthusiasm on 15 August 2025. The ceremony began with the hoisting of the Tricolour by the Director of XISS, followed by the singing of the National Anthem, filling the atmosphere with patriotic spirit and releasing of tricolour balloons depicting hope for bringing a positive change in the society.

The celebrations, organised by the Marketing Management Programme students, were graced by the presence of Director, Dr Joseph Marianus Kujur SJ, Assistant Director, Dr Pradeep Kerketta SJ, Dean Academics, Dr Amar E Tigga, Fr Ashok Kandulna, Finance Officer, and Programme Heads, Dr Bhabani Prasad Mahapatra, Dr Kumar Mohit Spring, Dr Anant Kumar, and Dr Ratnesh Chaturvedi. Faculty members, staff, and students' community came together to mark the occasion and share in the celebrations.

In his address, Dr Kujur paid tribute to the nation's great leaders and freedom fighters alongside Jharkhand's own heroes. He further reminded everyone of the unfinished tasks ahead: eradicating inequality, unemployment, corruption, discrimination, and environmental degradation. True independence, he said, will come only when peace, love, and safety are a reality for all.

Following the flag hoisting and release of balloons that rose skyward with the nation's hopes, the celebrations continued in the campus. Students from Marketing Management Programme brought the stage alive with a graceful welcome dance, soul-stirring patriotic songs, and an engaging skit—an eye opener to today's societal divisions.



79<sup>th</sup> Independence Day celebrated amidst joy and fervor

Click on the link to read the names of the students awarded:

[XISS Scholarship List 2024-26 1stYear](#)

To read more, click on the link:

<https://www.xiss.ac.in/news/79th-independence-day-celebrated-amidst-joy-and-fervor>

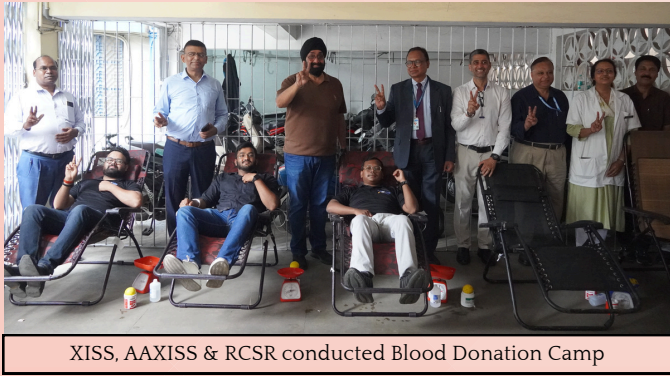
## Rs 8.70 lakh worth Institutional Scholarships awarded to 27 meritorious students

Three Institutional Scholarships worth Rs 8,70,000 were awarded to 27 students of the Programmes of Marketing Management, Human Resource Management, Rural Management, and Financial Management. These included the Fr Michael Van den Bogaert SJ Memorial Scholarship for meritorious students of SC/ST category, Fr Michael Albert Windey SJ Memorial Scholarship for meritorious students on the whole, open to all categories, and Fr Louis Francken SJ Memorial Scholarship for overall performance in all categories.



Rs 8.70 lakh worth Institutional Scholarships awarded to 27 meritorious students

## XISS, AAXISS & RCSR successfully conducted Blood Donation Camp



XISS, AAXISS & RCSR conducted Blood Donation Camp

**80 units of blood donated during the Camp.**

XISS, Ranchi, in collaboration with the Alumni Association of XISS (AAXISS), Sadar Blood Bank, and the Rotaract Club of Social Revolution (RCSR), organized a Blood Donation Camp on campus on 20 August 2025. The drive witnessed overwhelming participation, with 80 units of blood donated by faculty, staff, students, family members of the XISS fraternity, and other generous donors.

The camp began with a solemn prayer by Dr Joseph Marianus Kujur SJ, Director, XISS, who urged everyone to embrace the noble cause and contribute to nation-building. He remarked that blood donation is the best service to humanity and expressed joy at the enthusiastic participation.

He further emphasized that initiatives like this, spearheaded by XISS, AAXISS, and RCSR, not only unite the community but also build pride in serving the state and the nation.

The event was graced by Assistant Director, Dr Pradeep Kerketta SJ, along with Head of Programmes, Dr Kumar Mohit Spring, Dr Bhabani Prasad, Dr Ratnesh Chaturvedi, faculty members, staff, and students of XISS. Representatives of AAXISS Ranchi Chapter played an active role in ensuring the smooth functioning of the camp. The team, including Mr Alok Gupta (Secretary), Mr Jasbir Singh Khurana (Vice-Chairman), Mr Himalay (Joint Secretary), Mr Danish Imam, and others, motivated students and encouraged first-time donors to step forward. The Sadar Blood Bank team, led by Dr Ranju and members, ensured a safe and seamless process for all donors. The volunteers of the Rotaract Club of Social Revolution (RCSR) also came forward to donate blood. Led by Saif Rehman, Shukla Sarkar, Rishav Charan Singh, Avinash Khalkho, Aditi, and others, they coordinated various aspects of the camp, ensuring its success. The camp concluded with a vote of thanks, acknowledging the collective efforts of all organizers, participants, and volunteers. This initiative once again reflected XISS's steadfast commitment to social service, community engagement, and the welfare of society at large.

To read more, click on the link:

<https://www.xiss.ac.in/news/xiss-aaxiss-rcsr-successfully-conducted-blood-donation-camp>

## XISS and CInI sign MoU

*This collaboration will strengthen rural and tribal communities through education, skills, & sustainable development.*

XISS, Ranchi, and CInI - Collectives for Integrated Livelihood Initiatives entered into a Memorandum of Understanding (MoU) on 18 August 2025, bridging classrooms with communities.

The MoU signed aims to synergize the academic-rural-community ecosystem and make a sustainable, long-term impact, especially in rural and tribal regions of Jharkhand, drawing on the successful models pioneered by CInI, such as the "Lakhpati Kisan" initiative, which helps farming households rise irreversibly above poverty through integrated livelihood strategies.



XISS and CInI sign MoU

The collaboration will drive student engagement, capacity building, research initiatives, while addressing challenges of key focus areas such as livelihood enhancement, education, healthcare, women empowerment, menstrual health & hygiene and environmental sustainability.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-and-cini-sign-mou>

## XISS and PHIA Foundation sign MoU

*This collaborative journey is towards academic growth, social transformation, & capacity building.*



XISS and PHIA Foundation sign MoU

XISS, Ranchi, and the Partnering Hope into Action (PHIA) Foundation entered into a Memorandum of Understanding (MoU) on 4 September 2025, marking the beginning of a collaborative journey towards academic growth, social transformation, and capacity building.

The MoU outlines multiple areas of cooperation, particularly focusing on academic initiatives, student engagement, placements, and social outreach. Students will have the opportunity to become Change Makers – youth leaders critically engaging with issues of inequality and acting as ambassadors of gender equality on campus. PHIA will serve as a knowledge partner, co-hosting workshops, thought-shops, and awareness programs on gender-related themes. The collaboration also

envisions creating safe spaces, both online and offline, such as Gender Adda, to encourage dialogue, debate, and critical thinking among students.

This MoU was formally signed by Dr Joseph Marianus Kujur, Director, XISS, and Mr Dheeraj Daniel Horo, State Lead, PHIA Foundation in the presence of representatives from both organisations. Their shared vision is to nurture responsible professionals committed to building a more equitable society.

On the institutional front, XISS will provide infrastructure and support for events, while both organizations will explore innovative avenues for joint ventures in academics, skill development, and social initiatives. The partnership will further enhance student exposure, preparing them for leadership roles in both corporate placements and the social sector. By combining academic excellence with social responsibility, this collaboration holds immense promise in shaping future leaders who will contribute meaningfully to society.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-and-phia-foundation-sign-mou>

## XISS Signs MoU with Heifer International to Promote Rural Livelihoods and Sustainable Development

XISS, Ranchi, signed a Memorandum of Understanding (MoU) with Heifer International to collaborate on initiatives aimed at enhancing rural livelihoods and promoting sustainable community development. The MoU, signed in July 2025, outlines a strategic partnership between the two organizations to undertake joint research, field-based interventions, and capacity-building initiatives in the areas of rural development, agriculture, and women’s empowerment. The collaboration will provide students of XISS, particularly from the Rural Management Programme, opportunities for experiential learning through internships, fieldwork, and live projects with Heifer International’s development initiatives. It will also support joint efforts in promoting sustainable agriculture, livestock management, and strengthening community-based organizations such as self-help groups and producer collectives. This partnership is a significant step towards bridging academia and field practice, contributing to the mission of inclusive and sustainable development in rural India.

## Fresher’s Day marked a warm welcome for the new batch of 2025-27

*Mr & Ms Fresher’s chosen from all programmes.*



Fresher’s Day marked a warm welcome for the new batch of 2025-27

XISS, Ranchi, hosted Fresher’s Day (6-11 August) for the new batch of 2025-27 across its Marketing Management, Financial Management, Rural Management, and Human Resource Management programmes. Held on separate days for each programme, the celebrations marked a warm and vibrant welcome for students embarking on their academic journey at XISS.

The events began with the lighting of the lamp and a welcome address by Dr Joseph Marianus Kujur SJ, Director, who reflected on XISS’s core values and vision. He emphasised on the values of belongingness and learning, reminding students that true success comes from embracing challenges, learning from failures, and cherishing what they have. He encouraged them to carry elegance, respect, and positivity throughout campus life and beyond.

Dr Pradeep Kerketta SJ, Assistant Director, further welcomed the students, and highlighted the importance of aligning their attitude with the institute’s vision and mission. He stressed that XISS aims to guide students in living and portraying its values both professionally and personally.

The events were also attended by Dean Academics, Dr Amar Tigga along with Fr Ashok Kandulna, Finance Officer, Heads of all Programmes including, Dr Kumar Mohit Spring, Dr Anant Kumar, Dr Bhabani Mahapatra, and Dr Ratnesh Chaturvedi. Faculty members, staff, and the entire student community also whole heartedly participated in the celebrations over the days.

The celebrations included a series of fun and engaging events where students from both the years displayed an array of talents. Students showcased skits, gave high-energy dance routines, musical performances, spirited quiz contest, and the stylish ramp walks kept everyone on the edge of their seats. The second-year students played a pivotal role in organising the events, ensuring a warm, inclusive, and memorable welcome for the incoming batch.

**The winners of Mr and Ms Fresher’s were:**

- Marketing Management Programme – Ms Sushmita Vishwakarma & Mr Vedant Mohanty
- Financial Management Programme – Ms Ritika Angeline Dhanson & Mr Abhinav Chaudhary
- Rural Management Programme – Ms Trishna & Mr Anant Amrit
- Human Resource Management Programme – Ms Jennifer Kujur & Mr Sanskar Shantanu



Fresher’s Day marked a warm welcome for the new batch of 2025-27



To read more, click on the link:

<https://www.xiss.ac.in/news/fresher-s-day-marked-a-warm-welcome-for-the-new-batch-of-2025-27>

## Two Rural Management students attended International Summer Internship with Belgium-based Global Justice Organisation



Students during the International Summer Internship with Belgium-based Global Justice Organisation

Ms Sheenam Anumeha and Ms Shruti Singh, Rural Management students at Xavier Institute of Social Service (XISS), Ranchi successfully completed two-month International Summer Internship Programme (SIP) with 11.11.11, a reputed Belgium-based umbrella organisation dedicated to international solidarity and global justice.

XISS, Ranchi, through its long-standing partnership with University Support for Social Action (USOS), Belgium organises a Student Exchange Programme offering a transformative intercultural and academic experience for students. Students selected for this prestigious international exchange undergo a rigorous multi-stage selection process that includes an evaluation of their first-year academic performance, a written test, and a personal interview.

Congratulating the students, Dr Joseph Marianus Kujur SJ, Director, XISS, stated, “This is a remarkable step in our mission to build globally aware, socially responsible leaders. The students’ selection reflects the international recognition of XISS’s academic rigor and commitment to social transformation. Such international exposures allow our students to develop not only professional competence but also intercultural understanding, which is essential for leadership in today’s interconnected world.”

Discussing on the learnings from her SIP, Ms Sheenam Anumeha stated, “This internship marked a turning point in my professional journey, from working at the grassroots in India to engaging in global advocacy efforts in Brussels. I conducted policy analysis on European climate legislation and critically examined the role of the private sector in climate finance, with a particular focus on the Philippines. My academic foundation at XISS was instrumental in this experience. It equipped me with a strong grounding in participatory development and the critical thinking skills needed to navigate complex policy environments. This internship reaffirmed my belief that grassroots realities must inform systemic change and deepened my commitment to ethical, inclusive, and sustainable development and I am grateful to XISS for this opportunity.”

While sharing insights of her internship journey, Ms Shruti Singh said, “This enriching opportunity made possible by XISS, Ranchi, is a testament to the institute’s commitment to nurture socially responsible professionals through global exposure initiatives is truly commendable, it offered invaluable exposure, and the learning gained will greatly enrich my future career journey. During my internship, I undertook two key research projects: An Analysis of European Migration Policies, identifying key actors, shifting policy perspectives, real-life case studies, and advocacy levers for civil society organizations, and another study report titled-A Doughnut Economy-Inspired Framework to Bridge Economic Inequalities, comparing socio-economic divides in Brussels and Ranchi while advocating for sustainable, inclusive development practices. This experience significantly broadened my academic and professional horizons.”

XISS remains committed to promoting holistic education rooted in Jesuit values, blending academic excellence with social consciousness and global perspective.

To read more, click on the link:

<https://www.xiss.ac.in/news/two-rural-management-students-of-xiss-attended-international-summer-internship-with-belgium-based-global-justice-organisation>



Ms Shruti Singh



Ms Sheenam Anumeha

## XISS organised Leadership Talk by National Payments Corporation of India (NPCI)

*The session offered students valuable insights into the dynamic and fast-evolving fintech ecosystem.*



XISS organised Leadership Talk by National Payments Corporation of India (NPCI)

XISS, Ranchi, organized a Leadership Talk by National Payments Corporation of India (NPCI) led by Mr Jeetendra Manik, Head of Relationship Manager, Public Sector Banks, & Ms Mahi Joshi, Lead Campus Recruiter on the future of fintech and digital payments in the campus on 23 August 2025. The session offered students valuable insights into the dynamic and fast-evolving fintech ecosystem.

Ms Mahi Joshi began the session by outlining NPCI’s vision and mission, emphasizing its role in driving financial inclusion and digital transformation across the country. She highlighted how NPCI has been instrumental in making digital payments seamless, secure, and accessible to all.

Mr Jeetendra Manik delved into the emerging credit landscape in India, focusing on the significant opportunities available in the sector. He further discussed how innovations such as Credit Card on UPI are proving to be game changers. He also touched upon the future of payments being shaped by AI-powered solutions, commercial cards, and MSME-focused credit products.

The session was made interactive with a lively Kahoot quiz, which tested students’ knowledge and made learning engaging and enjoyable. The event concluded with a note of gratitude to NPCI for their invaluable contribution and to the Central Placement Cell of XISS for successfully organizing such an enriching interaction. The talk was a perfect blend of knowledge, innovation & interaction, leaving students inspired and industry ready.

To read more, click on the link:

<https://www.xiss.ac.in/news/xiss-organised-leadership-talk-by-national-payments-corporation-of-india-npci>

## First Institutional Visit for Rural Management Students of Batch 2025–27

Institutional Visits (IVs) are an integral component of the Rural Management Programme. The first IV for the first-year students (Batch 2025–27) was organized on 25 July 2025 to provide a broader knowledge of development interventions and field-based practices across various sectors. The class of seventy-six students was divided into three groups that visited different intervention areas.

A team led by Dr Sourya Das visited the Bamni watershed in the Murhu block of Khunti district. The Bamni watershed project has been implemented by the Watershed Organisation Trust (WOTR). Members of the WOTR-Jharkhand team guided the students through various watershed structures, from ridge to valley. Additionally, the WOTR team demonstrated the Agro-Met Advisory Service installed in the Bamni watershed. Students also interacted with community members to learn about the impact of watershed management on rural life.

Another team, led by Dr K. Kusumavathi, visited AROUSE Organization in Gumla, Jharkhand, to provide students with practical exposure to grassroots development initiatives. During the visit, students were briefed on the organization’s mission, vision, and community-centric interventions, particularly in the areas of sustainable agriculture and tribal empowerment. They also visited a tribal museum showcasing traditional tools, clothing, wooden crafts, and ritual items, reflecting the rich tribal heritage of the region. During the field visit, students observed practices such as multi-layer farming, organic farming techniques, and the System of Rice Intensification (SRI) method of paddy cultivation. They also actively participated in rice transplanting, gaining hands-on experience of SRI techniques.

The third group, led by Dr Pramil Kumar Panda, visited Jan Vikas Kendra, Hazaribagh. The visit aimed to provide hands-on learning about grassroots development work. During the visit, students observed several rural development initiatives, including water conservation through ponds and check dams, organic farming practices such as lac cultivation and SRI (System of Rice Intensification) in paddy farming, and women’s empowerment through self-help groups. They also interacted with farmer groups to understand the impact of these interventions. The visit was supported by Fr. Prabal Khalkho and the Jan Vikas Kendra team. The students appreciated the field insights, which enriched their understanding of development work in rural Jharkhand. All three visits were highly informative and provided valuable learning experiences aligned with the objectives of the Rural Management Programme.



First Institutional Visit for Rural Management Students of Batch 2025–27

To read more, click on the link:

<https://xiss.ac.in/news/first-institutional-visit-organized-for-rural-management-students-of-batch-2025-27>

## Second Institutional Visit for Rural Management Students of Batch 2025–27



The Institutional Visit is a part of field exposure for first-year Rural Management students that takes them beyond the classroom to rural areas where they observe organizational interventions and development initiatives. The visit provides firsthand insights into programme implementation at the grassroots level. Its objectives are to familiarize students with real-world development interventions and help them understand the challenges in planning, implementing, monitoring, and evaluating projects. The second IV for the first-year students (Batch 2025–27) was organized on 29 August 2025 to provide a broader knowledge of development interventions and field-based practices across various sectors.



Second Institutional Visit for Rural Management Students of Batch 2025–27

The seventy-five students were divided into three groups that visited different intervention areas. The organisations/industries/CSR visited were Tata Motors Ltd, Jamshedpur, led by Dr Niranjana Sahoo, Jindal Steel Ltd-Pataratu, led by Dr Raj Shree Verma, and Tata Steel Ltd-Ghato, West Bokaro, led by Dr Pramil Kumar Panda.



## Students' Representatives Election

XISS is committed to empowering students by entrusting them with responsibilities and shaping them into professionals who make a difference. Through this process, efficient and capable representatives were chosen to represent their classes in various curricular and extracurricular activities, thereby fostering effective coordination and good governance.

Thus, the election was conducted on 22 July 2025 where students of the class nominated the names of a student, self-nominated themselves for the election. This was followed by voting by the students of the class. The students who got the maximum vote won the election. Under the broad roles and responsibilities for various posts, it was clearly laid down that their performance will be monitored after every term. The evaluation process will be used to enhance leadership skills, their capacity to manage and deliver better results.



To read more, click on the link:

<https://xiss.ac.in/news/students-representatives-election-held>

## Online Session on Insurance, Risk Management and the Evolving Global Insurance Market

The Financial Management Programme had the privilege of welcoming a distinguished alumnus, Mr Joydeep Das, Senior Executive Officer at Mahindra Insurance Brokers Ltd. – DIFC (Marketing Batch 2013–15), on 25 August 2025, who delivered an insightful session on Insurance, Risk Management and the Evolving Global Insurance Market.

Mr Joydeep Das elaborated on critical areas such as reinsurance, catastrophe bonds, actuarial roles, cyber risk, and the changing landscape of insurance both in India and globally. His practical insights offered students a deeper understanding of how risk management frameworks are applied in the insurance sector, preparing them to navigate complex industry challenges.

He also shared his own career journey, providing invaluable roadmap guidance for aspiring finance professionals. The session proved to be highly engaging and enriching, leaving students with perspectives that connected classroom learning with the realities of the global insurance market.

## New GST Reforms (GST 2.0): An understanding by Financial Management Programme

The recently introduced GST 2.0 reforms (effective 22 September 2025) represent a progressive step toward simplifying India's tax system and making it more equitable. The reduction of the earlier four-slab structure into two primary rates of 5% and 18%, with a 40% rate for luxury and sin goods, brings clarity and fairness to the system. Most importantly, essentials such as pencils, erasers, and exercise books have been made GST-free, directly easing the financial burden on students and families. Similarly, reduced or nil GST on medicines and the exemption of life and health insurance premiums improve access to healthcare, which is vital for young learners and their families.

These reforms also align with broader national goals by promoting MSME growth, improving transparency, and encouraging consumer spending. For students studying business, economics, or commerce, GST 2.0 serves as a practical example of how taxation policies can influence consumption patterns, boost demand during the festive season, and support inclusive growth. Though challenges like transitional adjustments and potential revenue loss for the government remain, the overall direction is positive. GST 2.0 demonstrates how reforms can directly benefit citizens while also strengthening India's long-term economic vision of Atmanirbhar Bharat.

## XISS students, Vishnu Kumar & Nishant Kumar Ojha Secure Second Position in Anvesha 2.0

*The event aimed to enhance awareness & understanding of official statistics among students across the country.*

XISS is proud to announce that Mr Vishnu Kumar and Mr Nishant Kumar Ojha, students of Xavier Institute of Social Service (XISS), Ranchi, brought laurels to the Institute by securing the Second Position in Anvesha 2.0, a nationwide quiz contest on Official Statistics.

The prestigious event was organized by the National Statistics Office (Field Operations Division), Regional Office, Ranchi, with the support of the Ministry of Statistics & Programme Implementation (MoSPI), Government of India. The contest, held on 18 July 2025, aimed to enhance awareness and understanding of official statistics among students across the country, while promoting analytical thinking and data-driven knowledge.

This achievement by our students not only highlights their academic excellence and dedication but also reflects the Institute’s commitment to nurturing talent capable of excelling in competitive platforms of national repute. The XISS family congratulates them for their remarkable success and wishes them continued accomplishments in the future.



XISS students, Vishnu Kumar & Nishant Kumar Ojha Secure Second Position in Anvesha 2.0

To read more, click on the link:

<https://www.xiss.ac.in/news/xiss-students-vishnu-kumar-nishant-kumar-ojha-secure-second-position-in-anvesha-2-0>

## XISS Student Ashish Kumar felicitated as NPTEL Star Awardee at IIT Kharagpur

*The bestowed awards were NPTEL Discipline Star, NPTEL Enthusiast, and NPTEL Believer Awards.*



XISS Student Ashish Kumar felicitated as NPTEL Star Awardee at IIT Kharagpur

It is with immense pleasure we share that Ashish Kumar, a student of the PGDM – Financial Management Programme (Batch 2024-26) at Xavier Institute of Social Service (XISS), Ranchi, brought laurels to the institute by being felicitated as National Programme on Technology Enhanced Learning (NPTEL) Star Awardee at the 1st NPTEL STAR Award Felicitation Ceremony 2025.

NPTEL is a joint initiative by the Indian Institutes of Technology (IITs) and the Indian Institute of Science (IISc), funded by the Ministry of Education (MoE) to provide quality education through online courses, according to NPTEL.

The felicitation ceremony was organised by NPTEL, IIT Kharagpur – East Zone on 20 July 2025 at the IIT Kharagpur Research Park Foundation, New Town, Kolkata, to honour outstanding learners from across the region.

Ashish Kumar was honoured in three prestigious categories – NPTEL Discipline Star, NPTEL Enthusiast, and NPTEL Believer Awards. He successfully completed 9 NPTEL courses and ranked among the top participants in 3 of them, earning 3 mementos and 3 Certificates of Recognition, one for each category.

He excelled at subjects namely, Artificial Intelligence (AI) for Investments, Financial Derivatives & Risk Management, Mergers, Acquisitions and Corporate Restructuring, Introduction to Operations Research, Infrastructure Economics, Quantitative Investment Management, Security Analysis & Portfolio Management, Corporate Finance, and Commodity Derivatives & Risk Management

This recognition reflects the commitment of XISS students towards continuous learning, knowledge enhancement, and academic excellence. The institute congratulates Ashish Kumar on this outstanding achievement and wishes him continued success in all his future endeavours.

To read more, click on the link:

<https://www.xiss.ac.in/news/xiss-student-ashish-kumar-felicitated-as-nptel-star-awardee-at-iit-kharagpur>

## Awareness Through Art: Rural Development Street Play

*The Nukkad Natak were themed on current rural development issues in the country.*

The Rural Management Programme of XISS, Ranchi organized a Nukkad Natak (street play) themed on current rural development issues in the country today in the campus on 27 August 2025. This initiative is a part of the academic curriculum for first-year students under the course Business Communication, Soft Skills and Personality Development.

The programme was attended by Dr Joseph Marianus Kujur, SJ, Director, XISS, who highlighted the importance of communication skills and emphasized how street plays touch people’s hearts while powerfully conveying social messages.

The event witnessed a vibrant series of performances, where Group 4 emerged as the winner with the theme: Women Empowerment and Gender Equality in Villages. Meanwhile, Group 3: Unity in Diversity: Strengthening Rural Communities, and Group 5: Migration to Cities: Challenges and Solutions in Villages were declared joint runners-up.

The performances were judged by Dr Pradeep Kerketta SJ, Assistant Director, XISS, Dr Shyamal Gomes, Dr Raj Shree Verma, and Dr Uma Chatterjee Saha. A total of 76 first-year students participated in six groups, with an audience of around 200 people, including faculty members from all programmes and second-year RM students. Dr Pradeep Kerketta SJ, highlighted the role of street plays in fostering growth and creating awareness in rural communities.

Concluding the event, Dr Anant Kumar, Head, RM Programme, expressed gratitude to the judges and stressed the need to take such Nukkad Natak to rural camps to empower communities and spread awareness on a wider scale. The event was coordinated by Dr Sourya Das and Dr K. Kusumavathi, faculty in charge of the course.

To read more, click on the link:

<https://www.xiss.ac.in/news/awareness-through-art-rural-development-street-play-organised-at-xiss>



Awareness Through Art: Rural Development Street Play organised at XISS

## XISS hosted Alumni Reunion of PGDM PM, Batch 2000–2002



XISS hosted Alumni Reunion of PGDM PM, Batch 2000–2002

XISS had the pleasure of hosting 19 distinguished alumni from PGDM PM, batch of 2000–2002 on 16 August 2025. The reunion was held in the afternoon, bringing cherished memories, warm camaraderie, and a spirit of connection between the institute and its proud alumni.

The alumni were accorded a warm welcome on arrival by the Director, Dean, Head of the Programme (HRM), and Alumni Coordinator. Dr Joseph Marianus Kujur SJ, Director extended his greetings through a heartfelt address in which he shared an overview of the institute’s present activities, ongoing initiatives, and plans for growth and innovation.

This was followed by an interactive session where each alumnus shared about their current professional journey and revisited fond memories of their days at XISS. Their reflections highlighted the strong foundation the institute has provided in shaping their careers and values.

In his address, Dr Amar E. Tigga, Dean Academics, emphasized the importance of alumni engagement in XISS’s continuous development. He also outlined how alumni could contribute to the institute’s academic, professional, and community-driven initiatives.

After the formal interactions, the alumni embarked on a campus tour, revisiting their classrooms and the auditorium, and experiencing the newly extended library. The walk down memory lane was filled with joy, nostalgia, and a renewed sense of belonging to the XISS family.

The event concluded with gratitude from the Dr Sharda Singh, Alumni Coordinator, who thanked the alumni for their visit, time, and continued bond with the alma mater. The reunion rekindled old friendships and reaffirmed the enduring relationship between XISS and its alumni community.

To read more, click on the link:

<https://www.xiss.ac.in/news/alumni-reunion-of-pgdm-pm-batch-2000-2002-at-xiss>

## AAXISS Delhi Chapter held panel discussions during the Connexion-Alumni Meet 2025

*Insightful panel discussion on: "Future of Work: AI, Employment, and the Skill Challenge"*

The 'Connexion-Alumni Meet 2025', was organized by XISS in collaboration with the Alumni Association of XISS (AAXISS), Delhi Chapter, on 20 September 2025, was a landmark event, bringing together thought leaders, industry experts, and future managers under one roof. The meet was proudly supported by leading sponsors, including Oil and Natural Gas Corporation Limited (ONGC), NCL, National Thermal Power Corporation (NTPC), National Hydroelectric Power Corporation (NHPC), Maruti Suzuki, VISIT, UFLEX, Board Match-Up, Prajjo, Lancesoft, Nura, First Meridian, Ashpra, SimplyHR, and Spark Minda Foundation. Their association truly reflected the spirit of collaboration and support, making the Alumni Meet memorable and successful.

The gathering was graced by the presence of Dr Joseph Marianus SJ, Director, XISS, Dr Amar Eron Tigga, Dean Academics, Heads of all programmes including Dr Ratnesh Chaturvedi of Financial Management, Dr Anant Kumar of Rural Management, Dr Kumar Mohit Spring of Human Resource Management, and Dr Bhabani Prasad Mahapatra of Marketing Management Programmes, faculty members alongside distinguished alumni from various industries and organizations. The current second-year students of all programmes also had the opportunity to interact and network with these accomplished alumni.



AAXISS Delhi Chapter held panel discussions during the Connexion-Alumni Meet 2025

The event's agenda was meticulously designed to address both contemporary and future business challenges. The panel discussion titled "Future of Work: AI, Employment and the Skill Challenge" explored how artificial intelligence is reshaping employment landscapes and what skillsets will be critical in the years ahead. The conversation focused on the opportunities and challenges brought by AI, discussing its impact on job creation, employability, decision-making, and the importance of reskilling and adaptability.

The panellists of this session were Ms Ibha Lal, President & CHRO, ASK Automotive Ltd, Mr Avirup Bhowmick, General Manager, Digital Business Partner, GMR Group, Mr Praveen Karn, AVP & Head - Group Sustainability & CSR, Spark Minda Group, and Mr Akshay Rakshit, Head - Talent Acquisition & Strategy, Hyundai Motor India. The session was moderated by Dr Chiradip Bandyopadhyay, Associate Professor, FORE School of Management and the session was hosted by Chandan Verma, Lead - Strategic Partnerships (Government & CSR), Humana People to People India.

The AAXISS, Delhi Chapter extended a special felicitation to retired professors S.R. Shauqe (Former HoD, HRM) and Dr M.H. Ansari (Former HoD, RM) in recognition of their invaluable contributions and mentorship to students and alumni. Distinguished alumni Mr Uday Shankar Singh was felicitated during the meet for his ongoing guidance and support.

The function concluded with a dinner, providing a relaxed environment for networking and celebration of the strong bond among the XISS community.

To read more, click on the link:

<https://xiss.ac.in/news/aaxiss-delhi-chapter-held-panel-discussions-during-the-connexion-alumni-meet-2025>

## AAXISS Mumbai Chapter held panel discussions during the Alumni Meet 2025

*Theme of discussion: "Accelerating Leadership Capital and Partnering to the Future"*



AAXISS Mumbai Chapter held panel discussions during the Alumni Meet 2025

XISS and Alumni Association of XISS (AAXISS), Mumbai Chapter, successfully hosted the 'Alumni Meet 2024' on 20 September 2024 at Hotel Holiday Inn, Sakinaka Junction, Andheri East, Mumbai. The event themed "Accelerating Leadership Capital and Partnering to the Future," brought together industry leaders, esteemed alumni, and current students for an evening of insightful discussions and networking, talk about future-proof leadership, discuss new partnerships based on talent management, and reflect on 70 years of success of XISS. The event was sponsored by Indusion, Thomas International, Mentoria, and People Metrics.

The meet opened with a very warm welcome to everyone present including special alumni, professors, present students, and the industry leaders. It highlighted the landmark of 70-year legacy of XISS and established the parameters of discussion on leadership and partnerships.

Several dignitaries were also felicitated during the meet where Dr Rajesh Ganguly honored Mr Prashant Jha and Dr Binit Lakra, Faculty of the institute for their contributions. Additionally, the Indusion team (Smita Singh and Shilpa Jain) were awarded by the oldest present alumni in the recognition of their 18+ years of experience in hires of C-suite and senior leadership and Anupam (Cofounder, Last Mile Care Limited) was felicitated by senior alumni, Gopal Kumar (Batch of 1999).

The gathering consisted of several thought-provoking talks by the speakers and sponsors regarding future-ready workforce strategies, leadership, and talent management. It did not record any formal panel discussion but had the following sessions with presentations and key takeaways:

During the session, a networking game was organised where participants got the signature of others through fun clues like finding someone with 5000 followers on LinkedIn or the person who lost his/her love in college. This promoted communication between the alumni, professors, current students and the leaders of the industry.

In cultural performances, a musical show by Neil and dance performance by Simpi, both current batch students entertained and celebrated the occasion. The AAXISS Alumni Meet 2025 was a massive success with a mix of knowledge-sharing on leadership and talent management that was accompanied by useful networking and cultural aspects. It was in line with the theme as it motivated the audience and got the audience attached to future partnerships.

To read more, click on the link:

<https://xiss.ac.in/news/aaxiss-mumbai-chapter-held-panel-discussions-during-the-alumni-meet-2025>

## AAXISS Bengaluru Chapter successfully hosted panel discussion during Alumni Meet 2025

*Panel discussion on "India-GCC Growth & Transformation: Expected Competency for the Future"*

XISS and Alumni Association of XISS (AAXISS), Bengaluru Chapter, organised an Alumni Meet on 20 September 2025. The memorable Alumni Meet was centered on the theme "India-GCC Growth & Transformation: Expected Competency for the Future". The event aimed to bring together alumni, current students, faculty, and industry experts to discuss emerging competencies and opportunities in the rapidly evolving India-GCC economic corridor. The meet was proudly supported by leading sponsors, including OSHRS as gold sponsor, Last Mile Care & All Digi Tech as silver sponsors, and NmadiC as the hospitality partner. Their contributions ensured a seamless and enriching experience for all attendees.

The meet began with the lighting of the ceremonial lamp followed by a warm tribal welcome and invocation. The sponsors were felicitated during the meet for their contributions. The event commenced with an insightful address by Mr Amitabh Das, Founder & CEO of Crest'XO, followed by a visionary introduction from Mr Rajesh Sahay, Partner at Flipcarbon.

Later, an alumni felicitation ceremony was organized where special recognition and mementos were given to alumni with 25+ years of association, celebrating their lifelong commitment. This was followed by a networking session where opportunities were provided for alumni and students to connect, exchange ideas, and explore collaborative initiatives.

The XISS Alumni Meet 2025 was a resounding success, blending knowledge, networking, and celebration. With impactful contributions from its esteemed panel and engaged participants, the event set a benchmark for future alumni engagements by fostering professional growth aligned with global trends.

A special note of appreciation goes to the dedicated alumni whose efforts were instrumental in the success of the meet. The event was made possible through the active involvement and collaboration of alumni including Prabhaskh Nirbhay, Ranjit Kumar Singh, Dharendra Kumar Panda, Atindra Mukherjee, Kumar Abhishek, Anish Horo, Gautam Kumar, Niladri Narayan Das, Lokesh Kumar, Ashish Chatteraj, Jeevant Ojha, Manish Sinha, Anurag Kumar, Swaroop Ghosh, Bivore Sarawgi, Jagdish Singh, Stuti Gupta, Anupam Bhatt, Suraj Chettri, Rajesh Sahay, Ranjan Jain, Vinod T. Varghese, George Varghese, Madathilathu, Deepak Martin, Devina Kashyap, Subhayu Basu, V Padmaja, Pratham Jain, Suhasini Ramakrishnan, Ujjal Gangopadhyay, Manish Jain, Vivek Sarna, Rashmi Prabha, Navshree Kaur, Ankit Kumar, Vikrant Kumar, and Ravi Kumar. Their commitment, teamwork, and passion exemplified the true spirit of the XISS community and ensured the seamless execution of a memorable and impactful alumni gathering.

To read more, click on the link:

<https://xiss.ac.in/news/aaxiss-bengaluru-chapter-successfully-hosted-panel-discussion-during-alumni-meet-2025>



AAXISS Bengaluru Chapter successfully hosted panel discussion during Alumni Meet 2025

## AAXISS Kolkata Chapter hosted a panel discussion at the Alumni Meet 2025

*Theme of the panel discussion: "Climbing the Ladder without losing yourself: Integrity in Business and Life"*



AAXISS Kolkata Chapter hosted a panel discussion at the Alumni Meet 2025

XISS and the Alumni Association of XISS (AAXISS), Kolkata Chapter, organized the 'Alumni Meet 2025' on 20 September 2025 to bring together the alumni from different batches to share their experiences, insights, and journeys. The event was graced by distinguished alumni who have made remarkable contributions in various professional fields.

The program began with a warm welcome by Mr Nadeem Kazim, CEO & Founder of Splice, who shared his thoughts on leadership and personal growth. He encouraged all the current students to keep learning, build meaningful connections, and find mentors who can guide them through the competitive professional world.

A special address was delivered by Mr Siddhartha Das Burman, Senior Vice President (HR) at Balmer Lawrie & Co. Ltd. A video showcasing 70 years of XISS's legacy and contributions to society was also played, rekindling fond memories for all present.

A panel discussion on the theme "Climbing the Ladder without losing yourself: Integrity in Business and Life," was conducted and the panelists were Mr Siddhartha Das Burman, Senior Vice President (HR) at Balmer Lawrie & Co. Ltd., Ms Renu Chaturvedi, PM&IR Batch (1985-87), Former Coal India Employee, Mr. Shauvik Bandy, Batch (2011-13), working in HDFC, Ms Dipanwita Dutta, HR Batch (1998-2000), in the IT & Telecom Sector, now operates a consultancy- INSEARCH, Mr Sidhartha Ganguly, PM&IR Batch (1985-87), Senior Vice President- Bennett Coleman & Co. Ltd. This session anchored by Ms Sweta Sinha from Tata Steel, explored key points such as, what does integrity mean to you, what are the distinct characteristics that people should have while running an integrity-based organization, and how to handle conflicting situation in term of human resource. This was followed by a Q&A session where students asked the panelists several questions. In conclusion, all panelists were appreciated and felicitated for their time and valuable contributions to the event.

The meet then continued with a game where the alumni participated in "Alumni Roulette". An award session continued this evening, where the most prominent alumni including Arumangshu Chatterjee, Irfan Bhumi, Nishant Kumar, Renu Chatterjee, and Vinod Kumar Pandey from each programme were felicitated by Dr Shyamal Gomes, Dr Pratyush Ranjan, and Dr Pramil Kr Panda, faculty members of XISS.

Concluding this ceremony, Mr Nadeem Kazi and Ms Ananya felicitated the organizing team which included students from each programme and at the last Mr Midhut Hussain felicitated Mr Nadeem Kazim for organizing the event. The event concluded with a vote of thanks. The Alumni Meet in Kolkata successfully brought together multiple generations of XISS graduates, fostering learning, networking, and inspiration. It highlighted the importance of integrity, responsibility, mentorship, and continuous growth in both personal and professional life.

To read more, click on the link:

<https://xiss.ac.in/news/aaxiss-kolkata-chapter-hosted-a-panel-discussion-at-the-alumni-meet-2025>

## AAXISS Hyderabad Chapter organised engaging panel discussion during the Alumni Meet 2025

*Experts shared wisdom and guided students to prepare well before they enter the HR arena.*

XISS and Alumni Association of XISS (AAXISS), Hyderabad Chapter organised an Alumni Meet on 20 September 2025. A panel discussion was also organised during this gathering where the alumni shared insightful experience fostering a sense of connection.

The Alumni Meet was graced by the presence of seven esteemed alumni of XISS including, Mr Eshwar Subramanyam (HR Director, ITW Chemin), Mr Aaron Trevor Dsouza (HR Leader, Dr. Reddy's & Nestlé Health Science Ltd.), Ms Pallavi Sinha (Staff Relations India Lead, Amgen), Mr Manish Topno (HR, NMDC Ltd.), Mr Deepu Minz (HR, Tata Power), Mr Shebin Thomas (SAP Consultant, Accenture), and Mr Manav Harit (HRBP, Dr. Reddy's Laboratories). Dr C. Vanlalzawna, Assistant Professor attended the meet along with students from the Human Resource Management Programme.



AAXISS Hyderabad Chapter organised engaging panel discussion during the Alumni Meet 2025

The session centered on the alumni sharing their professional journeys since graduating from XISS. Each of them followed distinct career paths across diverse industries and work cultures, which exposed them to a wide range of challenges and opportunities. Their insights reflected the importance of adaptability, continuous learning, and clarity of vision in building a sustainable career.

Towards the end of the evening, students had the special opportunity for personal interaction during dinner, where each alum occupied a different table. This arrangement allowed the students the privilege of choosing to sit with the alum of their preference, engage in candid conversations, and learn further from their experiences in a more informal and interactive setting.

The Hyderabad Alumni Meet proved to be both enriching and inspiring, offering students not only a glimpse into diverse career trajectories but also practical wisdom to guide them in navigating their own professional journeys with confidence and foresight.

To read more, click on the link:

<https://xiss.ac.in/news/aaxiss-hyderabad-chapter-organised-engaging-panel-discussion-during-the-alumni-meet-2025>

## Rural Field Exposure for RM Batch 2025–27



Rural Field Exposure (RFE), popularly known as the Rural Camp, is an integral part of the Rural Management (RM) Programme. It enables students to gain firsthand experience of rural life, understand community issues, and apply classroom learning to real-world contexts.

The Rural Management Programme organized three 10-day rural camps for first-year students (Batch 2025–27), dividing them into three groups and assigning each to a different village:

- Group A – Village: Rani Toli Khukhra, Panchayat: Khukhra, Block: Bero, District: Ranchi. Faculty In-charge: Dr Raj Shree Verma.
- Group B – Village: Hurua, Panchayat: Hurua, Block: Namkom, District: Ranchi. Faculty In-charge: Dr Sourya Das.
- Group C – Village: Doranda, Panchayat: Doranda, Block: Bero-I, District: Ranchi. Faculty In-charge: Dr K. Kusumavathi and Dr Hemant Tigga.

The camps were held from 13–22 September 2025. Their objectives were to acquaint students with the realities of rural life, establish rapport with the villagers, and conduct socio-economic surveys to gain insights into aspects such as culture, food habits, education, livelihood, agriculture, health, and local governance.



Rural Field Exposure for RM Batch 2025–27

## An Engaging Talk Session on “Data-Driven Literacy: A Strategic Approach to Risk Management”

On 25 July 2025, students of the Financial Management Programme at XISS Ranchi attended an engaging Talk Session on “Data-Driven Literacy: A Strategic Approach to Risk Management.”

The session was conducted by Mr Sriram Pankaj, a Certified Financial Planner and Mutual Fund Distributor, who helped us understand the real value of financial literacy, the role of data in smart financial planning, and how to manage financial risks effectively. He further emphasized the significance of informed decision-making in personal investments and the need to develop financial discipline in today’s dynamic market.

The session was highly interactive, with students actively participating and seeking advice on their own investment experiences. Mr Sriram Pankaj provided personalized guidance to students investing in stocks, mutual funds, and even emerging areas such as crypto currency, clarifying the risks and strategies associated with each.

Truly a valuable learning experience, the session connected classroom finance concepts to real-world applications while equipping students with practical insights to become financially responsible professionals.

## Photo Captions

Director, XISS attended the Fourth Academic Meeting of Jharkhand Raksha Shakti University held on 25 July 2025 in the University Campus Hall, Ranchi.



Director, XISS met with Mr Sudivya Kumar, Minister Higher and Technical Education on 25 July 2025 in the Smart City Office and extended his best wishes on his birthday along with XISS- GB Chairman, Fr Ajit Xess SJ and Director XLRI.



Director, XISS attended SPARKLE 2025 (Prize Distribution Day) of St. Thomas School, Dhurwa, Ranchi on 2 August 2025.



Director-XISS was a Guest Speaker on SAMPRATI- A Doordarshan TV Show on the topic 'Drug Awareness in Educational Institutions' on 25 August 2025. Click the link to view the episode: <https://www.youtube.com/watch?v=gvRf63DOkBM>



Director, XISS was felicitated by the Rotary Club of Ranchi on 5 September 2025.



### Meeting with Community Volunteers for UFE

A meeting with Community Volunteers was organised on 3rd July 2025 to discuss the upcoming Urban Field Exposure programme for the students of Rural Management Programme, batch of 2025-27. The meeting was organised to orient the volunteers regarding their roles and responsibilities, engagement with student groups, and the overall objectives of the exposure programme.



### Field visit to Manresa House of Rural Management students, Batch 2024-26

As part of the course on Livelihood Promotion and Skill Development, the Rural Management students (2024-26) visited Manresa House to see demonstrations on animal husbandry and a biogas unit, providing practical exposure to sustainable livelihood practices.



### Teacher's Day Celebration

First and second-year students of the Rural Management program celebrated Teacher's Day on 5 September 2025.



## EMPLOYEE CORNER

<p><b>Dr Joseph Marianus Kujur SJ</b> Director &amp; Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>• appointed as a Member of the Academic Council of the Jharkhand Raksha Shakti University (Established by State Government and Recognized by UGC), Meur's Road (SKIPA Premises), Ranchi – 834008, dated 09 July 2025.</li> <li>• participated in and presented a paper at the International Conference, held from 27-30 June 2025, organized by the International Association of Jesuit Business Schools (IAJBS) at Pontificia Universidad Javeriana, Bogotá, Colombia.</li> <li>• participated in an International Conference from 30 June to 03 July 2025, organized by the International Association of Jesuit Universities (IAJU) at Pontificia Universidad Javeriana, Bogota, Colombia.</li> <li>• participated in a meeting of the 6-Member XISS delegation at the Catholic University of Leuven on 07 July 2025.</li> <li>• attended a meeting of the 6-Member XISS delegation at KADOC Studies on Religion, Culture &amp; Society in Leuven on 08 July 2025.</li> <li>• attended a meeting of the 6-member XISS delegation at Antwerp University on 08 July 2025.</li> <li>• attended the Academic Council Meeting of the Jharkhand Raksha Shakti University, SKIPA Premises, Ranchi, on 25 July 2025.</li> <li>• attended the meeting with the Minister for Higher and Technical Education, in the Smart City Residence, on 25 July 2025.</li> <li>• attended the meeting of the Board of Governors (BOS) XLRI at Tata Centre, Kolkata, on 10 August 2025.</li> <li>• attended the State Audit Advisory Board meeting for the Audit Office on 13 August 2025, at AG Office, Ranchi.</li> <li>• attended the Jharkhand Higher Education Council meeting at Nepal House on 1 September 2025.</li> <li>• attended the General Body &amp; Governing Body Meeting of XISS &amp; XIPT on 1 &amp; 2 September 2025, at Xavier Institute of Social Service, Ranchi.</li> <li>• reviewed a 161-page manuscript titled 'The Adivasis and the Peoplehood of Jharkhand: An Introduction' in view of its publication.</li> <li>• Aayurshi, &amp; Kujur, J. M. (2025). Tribal entrepreneurship for sustainable transformation: Data analysis of stories from the field. <i>Jharkhand Journal of Development and Management Studies</i>, 23(3). <a href="https://doi.org/10.70994/jjdms.10825.10850">https://doi.org/10.70994/jjdms.10825.10850</a></li> </ul>
<p><b>Dr Amar Eron Tigga</b> Dean Academics &amp; Professor, Marketing Management Programme</p>	<ul style="list-style-type: none"> <li>• Dr Tina Murarka (Author), Dr Amar Eron Tigga (Co-Author), and Dr Bhabani Prasad Mahapatra (Co-Author) presented a paper titled “Sustainable Enterprise Models in Jharkhand: Balancing Profit and Planet” at the 30th Annual IAJBS World Forum, held from June 27–30, 2025, at Pontificia Universidad Javeriana, Bogotá, Colombia.</li> </ul>
<p><b>Dr Ratnesh Chaturvedi</b> Head &amp; Professor, Financial Management Programme</p>	<ul style="list-style-type: none"> <li>• was nominated by the Vice-Chancellor of the Central University of Jharkhand to serve on a selection committee to select an Assistant Professor (Temporary) for the Department of Business Administration.</li> <li>• was nominated as an external panel expert in Finance &amp; Accounts for the Jharkhand Milk Federation and was invited to be part of an interview panel to assess employees for promotion in the Executive cadre.</li> </ul>
<p><b>Dr Anant Kumar</b> Head &amp; Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>• attended the pre-Ph.D. Seminar of Mr. Pradeep Kumar Hazari held on 16 July 2025 at the Department of Management Studies, Birla Institute of Technology (BIT), Mesra, Ranchi. The seminar, titled “<i>Performance of Organized Dairy Sector and Its Impact on Socio-economic Status of Milk Producers in Jharkhand State,</i>” focused on the socio-economic implications of the dairy sector in rural Jharkhand.</li> <li>• attended a workshop on Strengthening Institutional Mechanisms to Combat Violence Against Women and Girls as experts, held in Ranchi on 29-30 July 2025. Organised by the Centre for Public Policy Research, in association with the U.S. Consulate and the ENREED Foundation.</li> <li>• was invited as an expert to conduct sessions on Leadership Development and Team Management on September 8 and 13 by the Jharkhand Council of Educational Research and Training, Ranchi.</li> </ul>
<p><b>Dr Arup Mukherjee</b> Professor, Financial Management Programme</p>	<ul style="list-style-type: none"> <li>• published a book named: <i>Fundamentals of Investment Banking</i> Publisher : Adhyyan Books; First Edition (1 September 2025) Hardcover : 368 pages ISBN-10 : 9371647418 ISBN-13 : 978-9371647410</li> </ul>
<p><b>Dr Niranjana Sahoo</b> Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>• conducted the PhD defense viva for Mr. Manoj Kumar Suryavanshi at Mewar University, Rajasthan, on 26 July 2025. The title of the thesis was “An Analysis of CSR of Multinational Companies after the New Companies Act 2013”.</li> <li>• Published: Sethi, D., Sahoo, S.K., Dash, P.K., Mohanty, S., Mohapatra, K.K., Padhan, K., Kusumavathi, K., Panda, N., Pattanayak, S.K. 2025. Unveiling the potency of polymers and their environmental implications: an agricultural perspective. <i>Discover Soil</i>. 2: 61. <a href="https://doi.org/10.1007/s44378-025-00088-7">https://doi.org/10.1007/s44378-025-00088-7</a>. ISSN: 3005-1223.</li> </ul>

## EMPLOYEE CORNER

<p><b>Dr Pinaki Ghosh</b> Professor, Marketing Management Programme</p>	<ul style="list-style-type: none"> <li>as corresponding and first author, published an article titled – “Social Media Strategies and Brand Engagement Among Asian Entrepreneurs: A Digital Marketing Perspective” in Journal of Asia Entrepreneurship and Sustainability (ABDC-C category) 21(2), 44-51. <a href="https://doi.org/10.53555/jaes.v21i2.27">https://doi.org/10.53555/jaes.v21i2.27</a>. The paper was published in July 2025.</li> </ul>
<p><b>Dr Madhumita Singha</b> Professor, Marketing Management Programme</p>	<ul style="list-style-type: none"> <li>attended a training workshop on AI, as a Resource Person at the UGC Malaviya Mission Teacher Training Centre, Ranchi University, and delivered a session on “AI Powered Pedagogy: Transforming Classrooms into Smart Learning Spaces” on 12 September 2025.</li> </ul>
<p><b>Dr Raj Shree Verma</b> Associate Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>attended a workshop on Strengthening Institutional Mechanisms to Combat Violence Against Women and Girls as experts, held in Ranchi on 29-30 July 2025. Organised by the Centre for Public Policy Research, in association with the U.S. Consulate and the ENREED Foundation.</li> <li>conducted a session on “Women Empowerment: A solution to human trafficking” in a workshop on “Campaign against Human Trafficking” organised by Jan Vikas Kendra of Hazaribagh on 17 July 2025, at SDC Ranchi.</li> <li>conducted a training session in Virtual MDP on POSH in MADHYAMA-I (IOCL), MID Career Programme for Senior Managers (Virtual), organized by XISS, Ranchi, on 2 August 2025</li> <li>conducted a session on “Sustainable Development Goals” in a refresher course, “Guru Dakshta 25th Faculty Induction Programme (FIP)” organised by UGC-Malaviya Mission Teacher Training Centre (MMTTC), Ranchi, on 18 August 2025.</li> <li>was invited as a panelist in a session on “Inter-departmental coordination and probability to prevent gender-based violence” in a State Level Consultation on “Institutional Safety Measures against Gender-Based Violence for Young Girls and Women with Disabilities” organized by YUVA, Jamshedpur, at Ranchi on 28 August 2025.</li> <li>attended the official launch of the Jharkhand Policy Lab for Evidence-Informed Education System Transformation as an Advisory Member of the Policy Lab on 2 September 2025, organized by Dream a Dream, in collaboration with the Jharkhand Education Project Council, Department of School Education and Literacy, Government of Jharkhand, the Centre for Universal Education – BROOKINGS, USA.</li> </ul>
<p><b>Dr Pramil Kumar Panda</b> Associate Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>successfully co-supervised Ms Deepika Anshu Bara from the Department of Humanities and Social Sciences, IIT (ISM), Dhanbad, on the topic "Tribe, Money &amp; Digital Divide: Impact of Digitalization and Cashless Economy on the Tribal Community of Rural Jharkhand," for which a degree was awarded in September 2025.</li> <li>was appointed as an External Expert for the approval of syllabi for four-year U.G. programme of B.A. (Hons) and two-year P.G. programme of M.A. in Sociology under NEP 2020 guidelines by the Department of Sociology, Ranchi University, Ranchi on 26 September 2025.</li> </ul>
<p><b>Dr Bhabani Prasad Mahapatra</b> Associate Professor, Marketing Management Programme</p>	<ul style="list-style-type: none"> <li>Dr Tina Murarka (Author), Dr Amar Eron Tigga (Co-Author), and Dr Bhabani Prasad Mahapatra (Co-Author) presented a paper titled “Sustainable Enterprise Models in Jharkhand: Balancing Profit and Planet” at the 30th Annual IAJBS World Forum, held from June 27–30, 2025, at Pontificia Universidad Javeriana, Bogotá, Colombia.</li> </ul>
<p><b>Dr Tina Murarka</b> Assistant Professor, Marketing Management Programme</p>	<ul style="list-style-type: none"> <li>Dr Tina Murarka (Author), Dr Amar Eron Tigga (Co-Author), and Dr Bhabani Prasad Mahapatra (Co-Author) presented a paper titled “Sustainable Enterprise Models in Jharkhand: Balancing Profit and Planet” at the 30th Annual IAJBS World Forum, held from June 27–30, 2025, at Pontificia Universidad Javeriana, Bogotá, Colombia.</li> <li>conducted a session a Resource Person on “Financial Market, Borrowing from Financial Institutions, and Public Finance” on 4 August 2025 at Regional Capacity Building &amp; Knowledge Institute (RTI), Ranchi.</li> </ul>
<p><b>Dr Fedric Kujur</b> Assistant Professor, Marketing Management Programme</p>	<ul style="list-style-type: none"> <li>published a research article on “The moderating effect of handicraft goods in influencing the tourists’ intention to select sustainable tourist destination in Journal of Enterprising Communities: People and Places in the Global Economy. <a href="https://doi.org/10.1108/JEC-12-2024-0261">https://doi.org/10.1108/JEC-12-2024-0261</a>. The article was published in September 2025.</li> <li>co-authored a research article with Mr Rajkumar and Mr Pawan K Nayak, both first year students of Marketing Management Programme, published an article: Peoples’ perceptions towards NGOs: Evidence from Eastern India in Jharkhand Journal of Development and Management Studies, 22(1), 1–20. <a href="https://doi.org/10.70994/jjdms.10881.10897">https://doi.org/10.70994/jjdms.10881.10897</a>.</li> </ul>

## EMPLOYEE CORNER

<p><b>Dr K Kusumavathi</b> Assistant Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>published a chapter entitled “Harnessing the Potential of Biofertilizers: A Sustainable Approach for Agriculture” in the book Soils and Sustainable Agriculture, Interplay of Soil, Plant, Water and Environmental Systems for Sustainable Agriculture. Frontiers Studies in Soil Science, Springer. Editor: Muhammad Shaaban, Sethi, D., Mohanty, S., Mohapatra, K.K., Das, R., Padhan, K., Sahu, S.G., Kusumavathi, K., Panda, N., Rautaray, S.K., and Pattanayak, S.K. 199-233. <a href="https://doi.org/10.1007/978-3-031-91114-9">https://doi.org/10.1007/978-3-031-91114-9</a>. ISSN 3004-9865.</li> <li>delivered an oral presentation on the topic ‘Effect of Puddling and Unpuddling with Weed Management Practices on Soil Health Regeneration in Rice-Chickpea Cropping System in India’ at the 3rd International Conference on Food and Agricultural Sciences, themed ‘From Smart Agriculture to Secure Plates: Ensuring Food Safety and Sustainability’, organized by ROAF-BRIN and KBI, Yogyakarta, Indonesia, held on 26-27 August 2025.</li> </ul>
<p><b>Ms Aayurshi</b> Brand Manager</p>	<ul style="list-style-type: none"> <li>Aayurshi, &amp; Kujur, J. M. (2025). Tribal entrepreneurship for sustainable transformation: Data analysis of stories from the field. Jharkhand Journal of Development and Management Studies, 23(3). <a href="https://doi.org/10.70994/jjdms.10825.10850">https://doi.org/10.70994/jjdms.10825.10850</a></li> </ul>

## STUDENTS BLOG

Name	Session	Programme	Topic	Link
Mr Aniket Kumar Jaiswal	2024-26	Rural Management Programme	Circular Economy: Reinventing Business Models for Sustainability	<a href="https://obscuraxisblog.wordpress.com/2025/07/27/circular-economy-reinventing-business-models-for-sustainability/">https://obscuraxisblog.wordpress.com/2025/07/27/circular-economy-reinventing-business-models-for-sustainability/</a>
Ms Shruti Sahoo	2025-27	Human Resource Management	Sailing Beyond Competition: Unlocking growth with the Blue Ocean Theory	<a href="https://obscuraxisblog.wordpress.com/2025/08/31/sailing-beyond-competition-unlocking-growth-with-the-blue-ocean-theory/">https://obscuraxisblog.wordpress.com/2025/08/31/sailing-beyond-competition-unlocking-growth-with-the-blue-ocean-theory/</a>

## Alumni Achievement



Mr Bijay Chowdhury, an alumnus of PGDM-RM Batch of 2013-15, has been awarded the Iconic CSR Leadership Award for Excellence & Leadership in CSR by The Golden Aim - A Research Based Felicitation Program.



Mr Thomas Abraham, an alumnus of PGDM HRM Batch of 2013-15, has been appointed as the Deputy General Manager at Maruti Suzuki India Limited.



Mr Mridul Chandra, an alumnus of PGDM PM Batch of 1995-97, has been appointed as the Chief Human Resources Officer at Tata Tele Business Services.



Ms Nishi Srivastava, an alumna of PGDM-RD Batch of 2002-04, has been appointed as the Associate Vice President - Corporate HR at SKH Group.



Mr Sajid Iqbal, an alumnus of PGDM PM Batch of 1995-97, has been appointed as the Chief Human Resources Officer & Senior Vice President at Brigade Group.



Mr Akshay Rakshit, an alumnus of PGDM-HRM Batch of 2013-15, has been appointed as the Head of Acquisition and Strategy at Hyundai Motor Company.



Mr Anshuman Das, an alumnus of PGDM-HRM Batch of 2015-17, has been appointed as Assistant Vice President HRBP at Piramal Finance.



Mr Stanley Johnson, an alumnus of PGDM-RM batch of 2014-16, has been appointed as the Associate General Manager HR in Maruti Suzuki India Limited.



Mr Vinoy Ohdar, PGDM-RD, Batch of 1988-90, has been appointed as Director, Social Audit, Department of Rural Development, Govt of Bihar.



Mr Saurabh Siddharth, an alumnus of PGDM-Marketing, Batch of 2005-07, has joined as Contracts & Procurement Manager at Sterling Oil Exploration & Energy Production Co. Ltd.



Mr Vinod T. Varghese, an alumnus of PGDM PM Batch of 1994-96, has been appointed as the Group Chief Human Resources Officer at Healthium Medtech Limited.



Mr Manas Kaviraj, an alumnus of PGDM PM, Batch of 1989-91, has been appointed as Director-HR at Advanced Weapons and Equipment India Limited (AWEIL), a defense PSU.

# Guest Lectures organised by Marketing Management Programme

1. On 22 August 2025, Mr Timmavajjula Venkata Shashank (Alumnus of Batch 2016-18 (IT)) on delivered a guest lecture on "Applying Data Analytics and Project Management Techniques for Business with a Brief Overview of Business Modelling and Marketing Analytics."
2. On 23 and 25 August 2025, Dr Shishir Dutta, GM (Research & Development), CMPDI Ranchi took two sessions on Project Management for the second year Marketing Management students.

## Media Corner



**XISS marks 70 years with Platinum Jubilee Conclave**

पंच संवादायता रांची। जेवियर इंस्टीट्यूट ऑफ सोशल सर्विस (एक्सआईएसएस), रांची ने प्लेटिनम जूबिली पर आयोजित एक कार्यक्रम (एक्सआईएसएस) आयोजित किया।

**PRESS: DAILY PIONEER**



**प्लेटिनम जूबिली समारोह का आयोजन**

पंच संवादायता रांची। जेवियर इंस्टीट्यूट ऑफ सोशल सर्विस (एक्सआईएसएस) रांची ने प्लेटिनम जूबिली पर आयोजित एक कार्यक्रम (एक्सआईएसएस) आयोजित किया।

**PRESS: PUNCH**



**एक्सआईएसएस में विश्व आदिवासी दिवस का आयोजन**

रांची। जेवियर इंस्टीट्यूट ऑफ सोशल सर्विस (एक्सआईएसएस) रांची ने विश्व आदिवासी दिवस का आयोजन किया।

**PRESS: KHABAR AAJTK**



**एक्सआईएसएस में सेंट इग्नेशियस ऑफ लोरोला के पर्व में विशेष समारोह का आयोजन**

पंच संवादायता रांची। जेवियर इंस्टीट्यूट ऑफ सोशल सर्विस (एक्सआईएसएस) रांची ने सेंट इग्नेशियस ऑफ लोरोला के पर्व में विशेष समारोह का आयोजन किया।

**PRESS: KHABAR AAJTK**



**एक्सआईएसएस ने हर्षोल्लास के साथ 79वाँ स्वतंत्रता**

रांची। जेवियर इंस्टीट्यूट ऑफ सोशल सर्विस (एक्सआईएसएस) रांची ने 79वाँ स्वतंत्रता के अवसर पर हर्षोल्लास के साथ कार्यक्रम आयोजित किया।

**PRESS: DAINIK BHASKAR**



**Awareness Through Art: RD Street Play organised at XISS**

रांची। जेवियर इंस्टीट्यूट ऑफ सोशल सर्विस (एक्सआईएसएस) रांची ने 'आवेष' के माध्यम से जागरूकता बढ़ाने के लिए स्ट्रीट प्ले आयोजित किया।

**PRESS: FREEDOM FIGHTER**



**एक्सआईएसएस ने हर्षोल्लास के साथ 79वाँ स्वतंत्रता**

रांची। जेवियर इंस्टीट्यूट ऑफ सोशल सर्विस (एक्सआईएसएस) रांची ने 79वाँ स्वतंत्रता के अवसर पर हर्षोल्लास के साथ कार्यक्रम आयोजित किया।

**PRESS: KHABAR AAJTK**



**Awareness Through Art: RD Street Play organised at XISS**

रांची। जेवियर इंस्टीट्यूट ऑफ सोशल सर्विस (एक्सआईएसएस) रांची ने 'आवेष' के माध्यम से जागरूकता बढ़ाने के लिए स्ट्रीट प्ले आयोजित किया।

**PRESS: THE PIONEER**



**एक्सआईएसएस में आक्सिस व आरसीएसआर ने लगाया रक्तदान शिविर**

रांची। जेवियर इंस्टीट्यूट ऑफ सोशल सर्विस (एक्सआईएसएस) रांची ने आक्सिस व आरसीएसआर के सहयोग से रक्तदान शिविर आयोजित किया।

**PRESS: FREEDOM FIGHTER**

View the media gallery, click on the link:  
<https://www.xiss.ac.in/media-gallery>

Willing to contribute?  
 Write to us at [bulletin@xiss.ac.in](mailto:bulletin@xiss.ac.in)  
 Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

Address :  
 Xavier Institute of Social Service,  
 Dr. Camil Bulcke Path, P.B.- 7, Ranchi-834001, Jharkhand  
 Website: [www.xiss.ac.in](http://www.xiss.ac.in)